

# Profil Komite Nominasi & Remunerasi

## PROFILE OF NOMINATION & REMUNERATION COMMITTEE

### **Drs. Pande Putu Raka, MA.**

Ketua

Warga negara Indonesia, lahir di Gianyar, Bali pada tanggal 11 Februari 1944. Lulusan Fakultas Ekonomi Universitas Airlangga pada tahun 1972 dan memperoleh gelar Master of Arts (MA) dari Vanderbilt University, USA pada tahun 1977, KRA 28 Lemhannas tahun 1995. Memulai karir di lingkungan Departemen Keuangan Republik Indonesia sebagai Kasubbag Perencanaan Diklat, Badan Pendidikan dan Latihan Keuangan (1977-1979), Kasubdit Evaluasi Ekspor, Ditjen Moneter Luar Negeri (1979-1988), Kepala Bidang Analisa Ekspor, Badan Analisa Keuangan Negara, Perkreditan dan Neraca Pembayaran (1988-1992), Kepala Bidang Analisa Pajak Daerah, Badan Analisa Keuangan Negara, Perkreditan dan Neraca Pembayaran (1992), Sekretaris Badan Analisa Keuangan dan Moneter (1992-1998), Sekretaris Badan Pengawas Pasar Modal (1998-2004). Beliau juga menjadi Dosen pada Institut Ilmu Keuangan (1977-1980), Dosen pada Sekolah Tinggi Akuntansi Negara (1980-1990). Sebagai Anggota Dewan Pengawas Perum Garam (1984-1992), Komisaris PT. Dok dan Perkapalan Surabaya (1993-2007). Beliau dianugrahi Tanda Jasa Satyalancana Karya Satya 30 Tahun dari Presiden Republik Indonesia pada tahun 2003. Komisaris PT. Bursa Efek Surabaya (2004-2007), Komisaris PT. Bursa Efek Indonesia (BEI) (2007-2008), Komisaris Independen PT. Bumi Serpong Damai Tbk. (2004-2007), PT. Sinar Mas Multiartha Tbk. (2005-2008), PT. Pindo Deli Pulp And Paper Mills (2006-2015) dan PT. Lontar Papyrus Pulp & Paper Industry (2006-2015 dan 2018). PT. Indah Kiat Pulp & Paper Tbk. sejak September 2007 dan juga menjabat sebagai Ketua Komite Audit pada beberapa perusahaan tersebut. Beliau diangkat pertama kali sebagai Komisaris Independen Perseroan berdasarkan Rapat Umum Pemegang Saham luar biasa Perseroan pada tanggal 6 September 2007.

Selama tahun 2019, beliau menghadiri berbagai forum diskusi internal yang membahas persoalan-persoalan terkini yang dihadapi perusahaan pada umumnya, perekonomian Indonesia, perekonomian global dan GCG

Bapak Pande Putu Raka tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

### **Drs. Pande Putu Raka, MA.**

Chairman

*Indonesian citizen, born in Gianyar, Bali on February 11<sup>th</sup>, 1944. Graduated from the Faculty of Economics of Airlangga University in 1972 and obtained a Master of Arts from Vanderbilt University, USA, in 1977, KRA 28 Lemhannas in 1995. He started his career at the Ministry of Finance of the Republic of Indonesia as Head of Subdivision of Education and Training Plan in Financial Education and Training Agency (1977-1979), Head of Sub Directorate of Export Evaluation, Directorate General of International Monetary Affairs (1979-1988), Head of Division of Export Analysis, Agency for State Finance, Credit and Balance of Payment Analysis (1988-1992), Head of Division of Regional Tax Analysis, Agency for State Finance, Credit and Balance of Payment Analysis (1992), Secretary of Financial and Monetary Analysis Agency (1992-1998), Secretary of Capital Market Supervisory Agency (1998-2004). He was a lecturer at Institute of Financial Science (1977-1980). Lecturer at the State Accountancy College State Accountancy College (1980-1990). Member of Supervisory Board of Perum Garam (1984-1992), Commissioner of PT. Dok dan Perkapalan Surabaya (1993-2007). The President of Republic of Indonesia recognized him in 2003 for over 30 years of service to the nation. Commissioner of Surabaya Stock Exchange (2004-2007), Commissioner of Indonesia Stock Exchange (BEI) (November 2007-May 2008), Independent Commissioner of PT. Bumi Serpong Damai Tbk. (2004-2007), PT. Sinar Mas Multiartha Tbk. (2005-2008), PT. Pindo Deli Pulp And Paper Mills (2006-2015) and PT. Lontar Papyrus Pulp & Paper Industry (2006-2015 and 2018), PT. Indah Kiat Pulp Tbk. since September 2007 and also an Audit Committees' Chairman of some of the companies. He was firstly appointed as Independent Commissioner of the Company at the Extraordinary General Meeting of Shareholder on September 6<sup>th</sup>, 2007.*

*During 2019, he attended various in-house discussion forums regarding current issues faced by a company, Indonesian economics, global economics and GCG.*

*Mr. Pande Putu Raka has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.*

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## PROFILE OF NOMINATION & REMUNERATION COMMITTEE

### DR. Ramelan, S.H., M.H.

Anggota

Warga negara Indonesia, lahir di Madiun pada tanggal 12 Juni 1945. Sarjana Hukum Universitas Airlangga tahun 1970, Magister Ilmu Hukum Universitas Padjajaran tahun 2002 dan Doktor Ilmu Hukum Universitas Padjajaran tahun 2009. Yang bersangkutan pernah berkarier di Kejaksaan Republik Indonesia lebih dari 35 tahun, serta mengikuti banyak pendidikan kedinasan antara lain: Pembentukan Jaksa (1971), Pendidikan Intelijen Operation pada Pusdik Intelijen Startegis Mabes ABRI (1974), Pendidikan Bidang Operasi Kejaksaan Agung (1982), SESPA (1988), Pendidikan Analisis Kebijaksanaan Lembaga Administrasi Negara/ Kejaksaan Agung Republik Indonesia (1991), K.R.A. XXVIII LEMHANAS (1995). Pengalaman kerja sebagai Kepala Kejaksaan Negeri Curup (Bengkulu) (1988-1990), Kepala Kejaksaan Negeri Sidoarjo (1990-1991), Asisten Tindak Pidana Khusus – Kejaksaan Tinggi Irian Jaya (1991 - 1993), Kepala Kejaksaan Negeri Bogor (1993-1994), Asisten Intelijen Kejaksaan Tinggi Daerah Khusus Ibukota Jakarta (1994), Staff Khusus Jaksa Agung (1994-1996), Kepala Biro Hukum dan Hubungan Masyarakat Kejaksaan Agung Republik Indonesia (1996-1997), Kepala Kejaksaan Tinggi Riau (1997-1998), Direktur Tindak Pidana Korupsi Kejaksaan Agung Republik Indonesia (1998), Jaksa Agung Muda Tindak Pidana Umum (1998-1999), Jaksa Agung Muda Tindak Pidana Khusus (1999-2000), Staff Ahli Jaksa Agung Republik Indonesia (2000-2005), Dosen (Lektor) pada mata kuliah Hukum Acara Pidana di Fakultas Hukum Universitas Trisakti, Jakarta sejak 2004 sampai sekarang. Beliau pensiun sebagai Pegawai Negeri Sipil (PNS) sejak 1 Juli 2005. Tenaga Ahli Pusat Pelaporan Analisis dan Transaksi Keuangan (PPATK) (2005-2009). Saat ini, beliau menjabat sebagai Anggota Tim Pakar Hukum Departemen Pertahanan sejak tahun 2006, Komisaris Independen PT. Indah Kiat Pulp & Paper Tbk. sejak tahun 2007, Legal Advisor PT. KAI (Persero) sejak bulan Mei 2010, Tenaga Ahli Jaksa Agung Republik Indonesia sejak bulan Januari 2011. Pada tahun 2012, beliau juga menjabat sebagai Panitia Seleksi Calon Hakim Ad Hoc Pengadilan Tipikor, Panitia Seleksi Calon Pejabat Struktural Eselon 1b PPATK dan Ketua Tim Penyusun Naskah Akademik RUU Perampasan Aset. Pada tanggal 15 Maret 2013, beliau diangkat sebagai Komisaris PT. ASDP Indonesia Ferry (Persero). Pada tahun 2014 beliau diangkat sebagai Ketua Komite Audit di PT. Indah Kiat Pulp & Paper Tbk. dan Perseroan. Beliau pertama kali diangkat sebagai Komisaris Independen Perseroan berdasarkan Rapat Umum Pemegang Saham Tahunan Perseroan pada tanggal 29 Juni 2007.

Selama tahun 2019, beliau menghadiri berbagai forum diskusi internal yang membahas persoalan-persoalan terkini yang dihadapi perusahaan pada umumnya, GCG, perekonomian Indonesia dan perekonomian global.

Bapak Ramelan tidak mempunyai hubungan afiliasi dengan anggota Dewan Komisaris, Direksi maupun pemegang saham utama Perseroan.

### DR. Ramelan, S.H., M.H.

Member

Indonesian citizen, born in Madiun on June 12<sup>th</sup>, 1945. Bachelor of Law from Airlangga University in 1970, Magister of Law from Padjajaran University in 2002 and Doctor of Law from Padjajaran University in 2009. He had a career in the District Attorney Office of the Republic of Indonesia for more than 35 years, also attending various other official education such as: The appointment of District Attorney (1971), Intelligent Operation Education on The Education Centre of Strategic Intelligent in ABRI Headquarters (1974), Education on the Operation of Attorney General Office (1982), SESPA (1988), Education on the Analysis on the Nation's Administrative Department / Attorney General Office of Republic Indonesia Regulations (1991), K.R.A. XXVIII LEMHANAS (1995). Working experience as the Head of District Attorney Office in Curup (Bengkulu) (1988-1990), The Head of District Attorney Office in Sidoarjo (1990-1991), Assistant in the Special Crime Department in Irian Jaya's Attorney General Office (1991-1993), The Head of District Attorney Office in Bogor (1993-1994), Intelligent Assistant in Attorney General Office in Special District of Jakarta (1994), Special Staff of the Attorney General (1994-1996), The Head of Law and People's Relation Bureau in Attorney General Office of Republic of Indonesia (1996-1997), The Head of High District Attorney Office in Riau (1997-1998), Director of Corruption Crime in the Attorney General Office of Republic of Indonesia (1998), Junior Attorney General in General Crime Department (1998-1999), Attorney General in Special Crime Department (1999-2000), Expert Staff of Attorney General in General Office of Republic of Indonesia (2000-2005), Lecturer in Trisakti University, Jakarta for Criminal Legal Proceeding Law Major from 2004 until the present. He was retired as Civil Staff since July 1<sup>st</sup>, 2005. Expert of Financial Transactions Reports and Analysis Center (PPATK) (2005-2009). Currently, he serves as the member of Legal Expert in Department of Defence since 2006, Independent Commissioner of PT. Indah Kiat Pulp & paper Tbk since 2007, Legal Advisor of PT. KAI (Persero) since May 2010, and Professional in the Attorney General Office of Republic of Indonesia since January 2011. In 2012, he was also a Selection Committee of the Attorney Candidates Ad Hoc Corruption Court, Selection Committee of Structural Officials Echelon 1b PPATK and the Head of the Academic Manuscript Drafting Team for the Regulation Constitutions of Expropriation of Assets (RUU Perampasan Aset). In March 15<sup>th</sup>, 2013, he was appointed as the Commissioner of PT. ASDP Indonesia Ferry (Persero). He was appointed as Audit Committee's Chairman of PT. Indah Kiat Pulp & Paper Tbk. and the Company since 2014. He was firstly appointed as Independent Commissioner of the Company at the Annual General Meeting of Shareholder on June 29<sup>th</sup>, 2007.

During 2019, he attended various in-house discussion forums regarding current issues faced by a company, GCG, Indonesian economics and global economics.

Mr. Ramelan has no affiliated relationship with the members of Board of Commissioners, Board of Directors and main shareholder of the Company.

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### Arthur Tahija

Anggota

Warga negara Indonesia, lahir di Sigli, Nanggroe Aceh Darussalam pada tanggal 30 Maret 1940. Lulusan fakultas Ekonomi jurusan Ekonomi Perusahaan dari Universitas Kristen Indonesia. Beliau menjabat sebagai Komisaris PT. Pindo Deli Pulp And Paper Mills sejak tahun 1992, Komisaris PT. Duta Pertiwi Tbk. (1994-2007), Komisaris PT. SMART Tbk. (1998-2007), Direktur PT. Purinusa Ekapersada sejak tahun 2002, Direktur PT. Lontar Papyrus Pulp & Paper Industry sejak tahun 2001. Sejak bulan Juni 2007, beliau diangkat sebagai Komisaris PT. Indah Kiat Pulp & Paper Tbk. Beliau diangkat sebagai Komisaris Perseroan berdasarkan Rapat Umum Pemegang Saham Tahunan Perseroan pada tanggal 12 Juni 2017.

Selama tahun 2019, beliau menghadiri berbagai forum diskusi internal yang membahas persoalan-persoalan terkini yang dihadapi perusahaan pada umumnya, perekonomian Indonesia, perekonomian global dan GCG.

### Arthur Tahija

Member

*Indonesian citizen, born in Sigli, Nanggroe Aceh Darussalam on March 30<sup>th</sup>, 1940. He graduated with a degree in business from the Faculty of Economics of the Indonesian Christian University. He has been Commissioner of PT. Pindo Deli Pulp And Paper Mills since 1992, Commissioner of PT. Duta Pertiwi Tbk. since (1994 - 2007), Commissioner of PT. SMART Tbk. (1998 - 2007), Director of PT. Purinusa Ekapersada since 2002, Director of PT. Lontar Papyrus Pulp & Paper Industry since 2001. He was appointed as Commissioner of PT. Indah Kiat Pulp & Paper Tbk. since June 2007 He was appointed as Commissioner of the Company at the Annual General Meeting of Shareholder on June 12<sup>th</sup>, 2017.*

*During 2019, he attended various in-house discussion forums regarding current issues faced by a company, Indonesian economics, global economics and GCG*